Institutions attended with dates:

- 1. Methodist Central School I, Ado-odo, Ogun State 1986-1992
- 2. Stephen's Comprehensive High School, Ado-odo, Ogun State 1992-1998
- 3. Kwara State School of Nursing, Ilorin 1999-2002
- 4. Kwara state School of Midwifery, Ilorin 2003-2004

5. Federal Training Centers for Teachers of Health Sciences, University College Hospital, Ibadan 2005-2007

- 6. Perioperative Nursing School, University College Hospital, Ibadan 2007-2008
- 7. University of Ibadan 2008 2012
- 8. University of Ibadan, Nigeria. 2013 2015
- 9. School of Nursing and Health Sciences, University of Miami 2017
- 10. University of Ibadan, Nigeria. 2016 to date

Pure Academic Qualifications with dates:

- December, 2012 University of Ibadan
- August, 2015 University of Ibadan
- in view University of Ibadan

Professional Qualifications, Diplomas and Certificates (with dates):

- 1. Registered Nurse 2002 (N&MCN)
- 2. Registered Midwife 2004 (N&MCN)
- 3. Registered Nurse Tutor 2007 (N&MCN)
- 4. Registered Perioperative Nurse 2008 (N&MCN)
- 5. Certificate in Nursing and Patient Safety 2017 (University of Miami)

6. NIH Web-based training course "Protecting Human Research Participants." 2018 (issued by The National Institutes of Health (NIH) Office of Extramural Research)

7. Collaborative Institutional Training Initiative (Citi Program) Refresher's Course 2019

8. Promoting patient Safety through effective communication and teamwork 2020 (NMCN)

9. Patient safety: threats and solutions 2020 (NMCN)

10. Improving compliance with hand hygiene practice 2020 (NMCN)

11. Facts about Corona Virus – ROW 2020 (NMCN)

12. COVID-19 infection prevention Control ROW 2020 (NMCN)

Scholarship and Prizes at University, Secondary or Technical Level

1. Recipient of the Best student award in Research Methodology, Federal Training Centre for Teachers of Health Sciences. 2007

2. Recipient of Distinction award in Advanced Diploma in Nursing Education 2007

3. Recipient Overall best student award in Midwifery Training. Kwara State School of Midwifery, Ilorin 2004

4. Recipient of School's Overall best student in Mathematics at St. Stephen's Comprehensive High School, Ado-odo, Ogun State 1997

5. Recipient of PTA award as overall best student at St. Stephen's Comprehensive High School, Ado-odo, Ogun State 1996/1997 sess

Training Programmes Attended with dates:

- 1. Quality Assurance in Research and Project Grant Proposals writing 2020
- 2. Basic Skills in Writing Research Proposals 2020
- 3. Basic Skills in Dissertation Designing and Data Presentation 2020
- 4. Promoting patient Safety through effective communication and teamwork 2020
- 5. Patient safety: threats and solutions 2020
- 6. Improving compliance with hand hygiene practice 2020
- 7. Facts about Corona Virus -ROW 2020
- 8. COVID-19 infection prevention Control ROW 2020
- 9. Collaborative Institutional Training Initiative (Citi Program) Refresher's

Course 2019

- 10. NIH Web-based training course "Protecting Human Research Participants". 2018
- 11. Nursing and Patient Safety 2017
- 12. Perioperative Nursing Training 2007-2008
- 13. Nurse Tutors' Programme 2005-2007
- 14. Post basic Midwifery 2003-2004
- 15. General Nursing 1999-2000

Honours, Distinctions and Membership of Learned/Professional Societies:

1. Member, Society for Quality Healthcare in Nigeria 2019 to date
2. Member , Society for Nurses in Endoscopy and Minimally Invasive Surgeries- Nigeria (SNEMIS-NIGERIA) 2018 to date
3. Member, Global Patient Safety Network 2018 to date
4. Member, Global Nursing Caucus 2018 to date
5. Member, Graduate Nurses' Association of Nigeria (GNAN) 2012 to date
6. Member, National Association of Perioperative Nurses (NAPON)2008 to date
7. Member, Association of Nigerian Nurse Educators (ANNE) 2007 to date
8. Member, National Association of Nurses and Midwives of Nigeria (NANNM) 2002 to date
Previous Employment(s)/Position(s)/Date(s) (starting with the most recent) Teaching experiences:
i. Adjunct Lecturer, College of Nursing and Midwifery, Eleyele, Ibadan 2019 to date
ii. Chief Nurse Educator, Perioperative Nursing School, University College Hospital, Ibadan 2007-2018
iii. Nurse Educator, Federal Training Centre for Teachers of Health Sciences, University College Hospital, Ibadan 2017-2018
iv. Nurse Educator, School of Midwifery, Our Lady of Apostle Catholic Hospital, Oluyoro, Ibadan 2012- 2013
v. Nurse Educator, School of Nursing, FMC, Idi Aba, Abeokuta, Ogun State 2007
Clinical experiences:
vi. Nursing Officer (Intensive Care Unit), Clinical Nursing Division, University College
Hospital, Ibadan 2007-

vii. Staff Nurse/Midwife, Local Government Commission, Abeokuta. Ogun State 2007

2008

viii. Staff Nurse/Midwife, Medicare Clinics, Ota. Ogun State	2004-2006
ix. Clinic Service Provider, Family Planning Clinics, LASUTH, Lagos State	2004
x. Staff Nurse, General Hospital, Patigi, Kwara State	2003

Research Interests and Commissioned Projects (completed and ongoing, starting with the latest)

Completed

1. 2011. Principal Investigator, Knowledge and attitude of nurses on the practice of surgical conscience in surgical management of patients at University College Hospital, Ibadan, Nigeria. Surgical conscience is an in-built discipline of consistent awareness and practice of surgical rules in an individual. Increased cost of treatment, prolonged hospital stay coupled with patients' agony has increased their awareness of their legal rights. This study aimed at assessing nurses' knowledge and attitude on the practice of surgical conscience in University College Hospital. Ibadan. Strict practice and monitoring of surgical conscience should also be encouraged and personnel should demonstrate excellent practice towards the use of all available resources to ensure patient safety.

2. 2012. Principal investigator, Patients' Knowledge and exercise of their rights at the University College Hospital, Ibadan, Nigeria. Patient rights have recently become the centre of national attention in the healthcare practice and Nigerians are becoming more aware of their rights. Despite this awareness, there is gap between their knowledge and ability to exercise their rights. The study was designed to assess University College Hospital patients' knowledge and exercise of their rights. Findings revealed that patients have good knowledge of their rights, yet they are not fully exercising these rights. Therefore, patients should be encouraged to participate in the decision-making process on their health issues because it is a channel towards achieving positive patient outcomes. Adequate information about care including the risks of procedures, cost implications of care and possible outcomes of care among others should be provided. Provision of more information by health care providers may enhance patients' decision making and exercise of rights.

3. 2013. **Co-Investigator**, Perception of theatre personnel on inter-professional collaboration in UCH. Ibadan. Several factors have been identified to interfere with the collaboration, teamwork and communication among both professionals, therefore nurses should rise to the challenge of refining their understanding of the collaboration, teamwork and effective communication. This study assessed the perception of factors influencing nurse-doctor collaboration in the care of surgical patients. The findings revealed that respondents positively perceived individual differences, relationship between attitudes and collaboration among nurses and doctors, modification of difficult parties, introduction of human relations into medical and nursing schools, lack of infrastructures and modification of protocol of operation, inequality in professional rank and absence of motivators as factors that influence collaboration. Therefore, there is need for introducing human relation courses into both nursing and medical school curricula or make it more pronounced.

4. **2016**. **Principal Investigator,** Nurses' perception and patients' validation of nurses' advocacy roles in promotion of surgical patients' safety and rights in three hospitals, Ibadan, Nigeria. In the rapidly changing atmosphere of health care, many factors have affected how health care is practiced. The rights of the patient have also been affected making them to be vulnerable, hence they need nurses to advocate for them. The study was designed to explore nurses' perception and patients' validation of nurses' advocacy roles in promotion of surgical patients' safety and rights Capacity building (training) which centres on elimination of these obstacles preventing nurses from advocating for their patients and institutional/management supports was suggested and same was disseminated to the institutions concerned.

5. **2018.** Co-Investigator. Knowledge and attitude of registered and student nurses on mentormentee relationship in Specialist Hospital, Yola, Nigeria. Mentoring student nurses is a chance for more experienced professionals to take a student nurses 'under their wing' and make them feel an important part of the team. The nurse mentor can help guide and support the newer nurse; teaching clinical skills, time management skills and helping them find ways to deal with the stresses associated in nursing. This study assessed the knowledge and attitude of registered and student nurses on mentor-mentee relationship in Specialist Hospital Yola, Adamawa state, Nigeria. Inadequate knowledge and poor attitude of nurses could be best corrected with mandatory continuous mentoring programs, workshop and seminar designed to meet the needs of nurses and if possible be included in the nursing curricula and the outcome of such programs should be evaluated to ensure their effectiveness. (This has been presented in a Scientific Conference organized for nurse leaders)

6. 2018. Co-Investigator, Assessment of Participation in Family Planning Amongst Male Skilled Health Workers At Adeoyo Maternity Teaching Hospital Ibadan, Nigeria. This study was undertaken to generate information on acceptance and involvement of male skilled health workers in family planning in Adeoyo Maternity Teaching Hospital Ibadan, Oyo State, Nigeria. A simple random sampling technique method was used to select at random 100 respondents at the Adeoyo Maternity Teaching Hospital. One hundred questionnaires were used for data collection and effectively. The study recommended the need to commence programs and campaign that will promote more positive attitude and educate men on the barriers affecting uptake of family planning in Nigeria.

7. 2018. Co-Investigator. Knowledge, Attitude and Utilization of NANDA-I, NIC and NOC for the Care of Patients by Nurses in a Tertiary Hospital, Nigeria. The utilization of NNN by nurses in a variety of settings is important as it can monitor the rapid changes in the healthcare. The shift to electronic charting will influence the use of nursing diagnoses. This study was undertaken to assess the knowledge, attitude and utilization of NANDA-I NIC and NOC by Nurses. Poor attitude towards the use of NANDA, NIC and NOC needs to be addressed as quickly as possible in order to encourage nurses in rural and urban communities to practice and embrace the use of NNN in delivering day to day services in their hospitals. Local texts and information should be made available at all levels of nursing practice. The content should be simplified and adapted to our local settings.

8. **2018. Co-Investigator**. Knowledge and practice of nurses on practice of prevention of surgical site infection in University of Ilorin Teaching Hospital, Ilorin. Despite

remarkable advances in surgical techniques and ergonomic improvement in the operating room, surgical site infections remain the significant cause of morbidity and mortality and a common source of hospital-acquired infection. This study assessed nurses' knowledge and practice of prevention of surgical site infection. Findings showed that nurses' educational status influenced their good practice of surgical site infections prevention. Adherence to infection prevention and patient's safety guidelines promote practice of SSIs prevention but excess workload during the shifts and inadequate resources serve as barriers against its practice. This study suggested the need for comprehensive infection prevention and control program need to be developed at all levels of healthcare in Nigeria in order to update and promote nurses knowledge on practice of prevention of surgical site infections

9. **2019.** Co-author: Knowledge and attitude of cancer genetics and genetic testing intentions among patients in Obafemi Awolowo University Teaching Hospital Complex, Osun State. Nigeria.

10. **2019. Principal investigator:** Nurses' view and awareness of impact of patient advocacy on quality of oncology nursing care in the University College Hospital, Ibadan

List of Publications with details of Titles, Publishers, Journals with Dates and Pages (where applicable

Chapter in Book already published

1. Kolawole I.O. 2015. Change in the contemporary healthcare system: implications for nursing practice in Oyetunde M.O. 2015. Nursing practice: Trends and issues. 1st edition. University Press Plc. Pages 77-105

Articles that have already appeared in learned Journals

1. Abolarin I.O. and Oyetunde M.O. Patients' knowledge and exercise of their rights at the University College Hospital, Ibadan. *Afr. J. Med. med. Sci.* (2013)42: 253-260

2. Kolawole I.O. and Oyetunde M.O. Professional development and career pathway in nursing. *International Journal of Science*. <u>http://www.ijSciences.com</u> Volume 4 – June 2015 (06): 92-104. ISSN: 2305-3925

3. Chizoma M. Ndikom, Modupe O. Oyetunde and **Ifeoluwapo O. Kolawole. 2015.** Availability and utilization of skilled attendants for child birth: implications for maternal and human resources development in Nigeria. *African Journal of Nursing and Health Issues.* Volume 6(2): 134-147

4. Kolawole I.O. and Adewale T. M. 2016. Perception of theatre personnel on inter-professional collaboration in UCH. Ibadan. *WAJN*. November, 2016. 27(2): 15-26

5. Kolawole I.O. 2017. Nurses' perception and patients' validation of nurses' advocacy roles in promotion of surgical patients' safety and rights in three hospitals, Ibadan, Nigeria. *WAJN*. May, 2017. 28(1): 66-84

6. Kolawole I.O. 2017. Improving quality of patients' care: the role of nursing leadership. *African Journal of Nursing and Health Issues.* Vol 8(1): 25-32

7. Kolawole I.O. and Ologunde O.T. 2017. Nurses' perceived impacts of lateral violence on surgical outcome in University College Hospital, Ibadan. *African Journal of Nursing and Health Issues*.8(1):21-40

8. Kolawole I.O. and Ilesanmi R.E. 2018. Knowledge and attitude of nurses on the practice of surgical conscience in surgical management of patients at University College Hospital, Ibadan. *Journal of Applied Medical Sciences*. 7(1): 11-20. ISSN: 2241-2328 (print version), 2241-2336 (online). Scienpress Ltd. United Kingdom. http://www.scienpress.com/journal_focus.asp?main_id=71&Sub_id=IV&Issue=842303

9. Kolawole I.O. Supportive supervision: a tool in creating healthy work environment in nursing practice. *International Journal of Sciences*. **October 2018. 7(10): 47-50** <u>http://www.ijsciences.com/pub/issue/2018-10/</u> DOI: 10.18483/ijSci.1185; Online ISSN: 2305-3925; Print ISSN: 2410-4477

10. Kolawole I. and Samuel T. D 2018. Knowledge and practice of nurses on practice of prevention of surgical site infection in University of Ilorin Teaching Hospital, Ilorin. Nigeria. *African Journal of Nursing and Health Issues.* Vol.9(1):51-61

11. Ohaeri B. M., Olawuwo S., Awoyinka M. F. and Kolawole I.O. 2018. Knowledge and attitude towards prostate cancer prevention practices among men in Oyo state Secretariat, Agodi, Ibadan. *African Journal of Nursing and Health Issues*.9 (2):121-137

12. Andrew A., Kolawole I.O. and Olorunda M. O. E. Knowledge and attitude of registered and student nurses on mentor-mentee relationship in Specialist Hospital, Yola, Nigeria. *International Journal of Caring Sciences*. Volume 12(3): 1734-41. Available from: https://internationaljournalofcaringsciences.org/docs/46_kolawole_original_12_3.pdf

13. Kolawole I.O. & Adejumo P.O. 2019. Nurses' opinion on hospital discharge planning process in Ibadan. *African Journal of Nursing and Health Issues*. Volume 10(2): in press

14. Aderibigbe, B.M. Ohaeri, **I.O. Kolawole**, M. Kester 2019. Perceived Influence of Chemotherapy on the Quality of Life of Patients Living with Cancer Undergoing Palliative care in the University College Hospital, Ibadan, Nigeria. *African Journal of Nursing and Health Issues*. Volume 10 (1): 15-28

15. Kolawole I.O. & Adejumo P.O. 2020. Nurses' view and awareness of impact of patient advocacy on quality of oncology nursing care in the University College Hospital, Ibadan. *ARC Journal of Nursing and Healthcare*. Volume 6(1):1-9. ISSN No (online) 2455-4324. DOI: http://dx.doi.org/10.20431/2455-4324.0601001.

Projects, Dissertation and Thesis

1. Abolarin I.O. 2012. Patients' knowledge and exercise of their rights at the University College Hospital, Ibadan

2. Kolawole I. 2011. Knowledge and attitude of nurses on the practice of surgical conscience in surgical management of patients at University College Hospital, Ibadan.

3. Kolawole I.O. 2016. Nurses' perception and patients' validation of nurses' advocacy roles in promotion of surgical patients' safety and rights in three hospitals, Ibadan, Nigeria.

Research Focus

I have over the years worked and published articles in several aspects of surgical nursing, nursing administration and nursing practice. I have also over the same period attended and presented at various scientific conferences on the same themes. In the course of my teaching, research and conference presentations the following foci have emanated with particular emphasis placed on patients' rights, patient-centred care, teamwork and inter-professional collaboration and education, patient advocacy, quality of care and patient safety, mentorship and the likes.

In the course of my research life, publications have emanated through individual and collaborative efforts to advance the information on patient rights to quality and safe care with emphasis on nurses' roles to achieving this as most patients especially, surgical patients are vulnerable while receiving care. My research publications have focused on the sensitization of nurses and surgical patients on their roles in healthcare for the better and quality care outcomes.

My research also focused on the inter-professional collaboration among surgical healthcare providers. My contribution showed that effective collaboration and teamwork motivate professionals and results into job satisfaction.

I have also focused on research activity on mentor-mentee relationship among nurses with emphasis on the attitude and the factors affecting its effectiveness in preparing the up-coming nurses for their future roles. My research findings have revealed that most nurses are not adequately prepared for mentorship role, that is why they find it difficult to take up the role and they could not provide inadequate psychosocial support and career development functions, therefore, the quality of educational preparation of the students is affected. Lack of well-developed policy on mentorship is a major factor contributing to this, there is need to design mandatory continuous mentoring programs, workshop and seminar that meet the needs of nurses should be made and if possible included in the nursing curricula. The outcome of such programs should be evaluated to ensure their effectiveness.

Major Conferences and workshops Attended with Paper read (starting with the latest)

i. Strengthening Inter-professional Education in Nigeria for HIV care (STRIPEN HIV-Care) Training of Trainers Workshop organized by STRIPEN HIV-an arm of AFREhealth,

December, 2019

ii. iResearch 2019 i-4-D Innovation for Development organized by CRIM, University of Ibadan, mber, 2019

iii. 3rd Annual international symposium organized by African Forum for Research and Education in Health (AFREhealth), August, 2019

 iv. Training for University of Ibadan ODL facilitators organized by the Distance Learning, University of Ibadan,
July, 2019

v. NMCN Examiners' workshop organized by the Nursing and Midwifery Council of Nigeria,

July, 2019

vi. Interpretative Clinical Epidemiology and Global Health Practice course organized by the Department of Community Medicine, July, 2019

vii. Pedagogical Leadership in Africa (PEDAL) training in Nigeria organized by Partnership for African Social & Governance Research (pasgr.org), May, 2019

viii. West African College of Nursing Scientific Conference, organized by the West African College of Nursing Nigeria Chapter, November, 2018

ix. UI-MEPI-J research workshop on grant writing.

 x. National workshop on Endoscopy and Minimally Invasive Surgical Nursing, organized by the Society Nurses in Endoscopy and Minimally Invasive Surgery-Nigeria, April, 2018

October, 2018

xi. Workshop on ECG reading, interpretation and Arrhythmia recognition organized by the Society Nurses in Endoscopy and Minimally Invasive Surgery-Nigeria April, 2018

xii. Nursing Research Workshop, organized by the department of Nursing, University of Ibadan, gust, 2017

xiii. NMCN Examiners' Workshop on the Place Objectivity in Measurement and Evaluation, organized by Nursing and Midwifery Council of Nigeria, in Ilorin, Kwara State, July, 2017

xiv. Economic Recession and Health of the Nation, organized by the Graduate Nurses Association of Nigeria, Oyo State Chapter, May, 2017

xv. Training for Online and Distant Learning Program in University of Ibadan, organized by Distance Learning Centre, University of Ibadan, November, 2016

xvi. Infection Control in the Hospital Settings, organized by the Department of NursingEducation, University College Hospital, Ibadan,2016

xvii. Work, Attitude and Performance, organized by University College Hospital, Ibadan,

August, 2016

xviii. Workshop on Emotional Labour, organized by University College Hospital, Ibadan,

September, 2016

xix. Post-Graduate Research Conference, organized by Department of Nursing, University of Ibadan, March, 2015

xx. Nursing and Midwifery Examiners' Workshop, organized by the Nursing and Midwifery
Council of Nigeria,
August,
2014

xxi. Workshop on Genetic Counseling, June, 2014

June, 2012

September, 2011

xxii. Workshop on Cultural Competence

xxiii. GNAN International Conference

xxiv. Infection Control Workshop, organized by the Department of Nursing, University of Ibadan,

August, 2009

xxv. Making Medical Injection Safer, organized by Johnson Foundation, April, 2008

xxvi. Capacity Building towards achieving Millennium Development Goals, organized by the Federal Training Centres for Teachers of Health Sciences, UCH, Ibadan, March, 2007

xxvii. Child Survival Strategies: The Role of Healthcare Professionals, organized by the Federal Training Centres for Teachers of Health Sciences, UCH, Ibadan, March, 2006

Notable Scholarly/Professional Accomplishments

1. Development of course modules for Online and Distant Learning program for Undergraduates in University of Ibadan 2015-2018

2. Oral presentation during Nursing Education workshop in University College Hospital, Ibadan on "Infection Control in Perioperative Nursing Setting" 2016

3. Oral presentation at the AGM/Scientific Conference organized by the West African College of Nursing (Northern Nigerian Chapter) in Kano State 2018

4. Oral presentation at the 3rd annual symposium organized by African Forum for Research and Education in Health, Lagos, Nigeria August, 2019

5. Poster presentation at the 3rd annual symposium organized by African Forum for Research and education in Health, Lagos, Nigeria August, 2019

6. Poster presentation at the iResearch 2019, i-4-D Innovation for Development organized by College Research and Innovation Management (CRIM) unit, College of Medicine, University of Ibadan (September, 2019)

7. Facilitator at students' training on Strengthening Inter-professional Education in Nigeria for HIV care (STRIPEN HIV-Care) (December, 2019).

Details of Administrative Experience

i. Member, Univers	ity of Ibadan College of Medicine 30 th Anniversary
Committee	2012

ii. Supporting lecturers in teaching undergraduate and post graduate courses (Nursing Administration and Medical-Surgical Nursing) 2014- 2018

 iii. Assessment and invigilation of undergraduate students of the Department of Nursing, University of Ibadan
2014 to date

iv. Supervision of perioperative nursing students' research/project works 2009 to date

v. Clinical teaching and supervision of perioperative nursing students 2009 to date

vi. External Examiner at Oyo State College of Nursing and Midwifery, Eleyele and School of Nursing, UCH, Ibadan 2012 to date

vii. External Examiner at Perioperative Nursing School, OAUTHC, UBTH, UCH and UNTH

2012 to date

viii. Nursing and Midwifery Council Examiner at OAUTHC, UBTH and UNTH 2012 to date

ix. Member, Strategic Planning Committee for 2016-2020, University College Hospital, Ibadan.

2015

x. Nursing and Midwifery Council final Qualifying Examination Script marking 2017 to date

xi. Teaching and research project supervision of Nurse Tutorstraining2017 to date	' in	
xii. Undergraduate Coordinator	2018 to date	
xiii. Invigilator, UI Post UTME Examination.	2018 to date	
xiv. Member, Lecture Time-table committee 20)19 to date	
xv. Member, Education Committee (UCH)	2019 to date	
xvi. Contact person/Coordinator, Global educational exchange professions (GEMx) (Elective	e in medicine and health	
program)	2019 to date	
27. Teaching Experience		
i. Nurse Educator, School of Nursing, FMC, Idi Aba, Abeokut	ta, Ogun State 2007	
ii. Nurse Educator, School of Midwifery, Our Lady of Apostle Ibadan, -2013	e Catholic Hospital, Oluyoro, 2012	
iii. Nurse Educator, Federal Training Centre for Teachers of H Hospital, Ibadan	Iealth Sciences, University College 2017-2018	
iv. Chief Nurse Educator, Perioperative Nursing School, Univ Ibadan 8-2018	ersity College Hospital, 200	
v. Lecturer, Department of Nursing, University of Ibadan	2018 to date	
28. Services to the Community (with status and dates)		
i. Member, Editorial Committee of African Journal of Nursing Nursing University of Ibadan	g and Health Issues, Department of 2017 to date	

29. Extra-curricular activities	
v. Young African Leaders Initiative	2020
iv. Church clinical welfare committee	2008 to date
iii. Member, LIKEMINDS Christian Youths (Southwest Zone)	2008 to date
ii. Vice Chairman, National Association of PeriOperative Nurses, UCH Chapter,	2013 to 2017

- i. Singing
- ii. Public speaking
- iii. Sewing
- iv. Script writing
- v. Career counseling
- vi. Patient advocacy